**Frontend Integration Test Cases**

**Initial data loading**

* should load employees and appraisal types on mount — verifies employee & appraisal type dropdowns load.
* should show error toast when employee loading fails — simulates /api/employees failure and expects error toast.

**Form field dependencies**

* should enable reviewer selection only after employee is selected — reviewer combobox stays disabled until employee chosen.
* should enable type selection only after reviewer is selected — type combobox stays disabled until reviewer chosen.

**Period auto-calculation**

* should auto-calculate period for Annual type (no range) — selects Annual and checks start/end dates.
* should show range selection for Half-yearly type — Half-yearly shows a range combobox.
* should calculate period correctly for Half-yearly 1st range — selects 1st range and verifies calculated dates.

**Goal management**

* should disable Add Goal button until prerequisites are met — Add Goal disabled and shows reason before prereqs.
* should enable Add Goal button after all prerequisites are met — verifies Add Goal becomes enabled after employee/reviewer/type.
* should allow adding multiple goals with valid weightage — adds two goals, checks total weightage (55%) and progress indicator.
* should prevent adding goals when total weightage would exceed 100% — tries to add a goal causing >100%, expects error toast and no change.
* should enable Submit for Acknowledgement button only when weightage is exactly 100% — builds goals to total 100% and verifies add button disabled.

**Weightage validation**

* should enable Submit for Acknowledgement button only when weightage is exactly 100% — another flow validating submit enabled at 100%.
* should block submission when weightage is not exactly 100% — saves draft with 0% and verifies submit remains disabled.

**Draft save and status transitions**

* should save draft successfully with valid data — saves draft and expects success toast and Draft status.
* should handle API errors during save — forces POST /api/appraisals failure and expects error toast and no state transition.

**Role-based access control**

* should filter eligible appraisees based on user level — eligible-appraisees endpoint used; verifies options filtering (no self/higher).
* should filter eligible reviewers based on user level — verifies reviewer list shows same-or-higher level and hides lower/self.

**Navigation**

* should navigate back when back button is clicked — back button calls navigate(-1).
* should show correct page title for new appraisal — page title "Create New Appraisal" and "New Draft" badge present.